



Bardaghat Municipality
Office of the Municipal Executive
Nawalparasi(Bardaghat Susta Paschim)
Lumbini Province, Nepal



NOTICE OF REQUEST FOR PROPOSAL (RFP)

FOR IMPLEMENTATION OF 1696 HOURS TRAINING WITH OJT PROGRAM ON PROFESSIONAL
WELDER

Publication Date:- 2nd January, 2023

Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE) -II is a bilateral initiative of the Government of Nepal (GoN) and the Government of Switzerland implemented by 3 tiers of government at Federal, Provincial and Local level with technical assistance from Helvetas Nepal. The overall goal of the project is to contribute for improved living standard of Nepalese workers particularly from disadvantaged groups to benefit from continuous employment.

In this connection, under ENSSURE -II, Bardaghat Municipality, West Nawalparasi invites proposals from interested and competent Training Institutes/Technical Schools having training facilities with adequate physical infrastructures and Human resources, to implement the 1696 hours, CTEVT-Level-2 training Program on **Professional Welder** as per the CTEVT curricula.

*The interested bidders are requested to submit the sealed technical and financial proposal separately in the given format by the **15 days** of the notice published. The details about ToR, format of Technical Proposal and financial proposal can accessed on <https://www.bardaghatmun.gov.np>*

Bidders are requested to submit the below given documents along with proposals.

- Copy of firm's renewal, organization or company registration certificate indicating at least three years standing of the firm/s;
- Copy of VAT registration.
- Copy of Valid CTEVT affiliation to conduct clearly stated 1400-1696 hours training in related occupation or Copy of Valid CTEVT affiliation to conduct the pre/diploma in related occupation or Evidence of having conducted ENSSURE project's 1696 hrs. training program in the same occupation.
- Copy of tax clearance certificate for the last fiscal year.
- Copy of audit report for the last three fiscal year.
- Have at least three years working experiences in CTEVT- certified vocational training programs of minimum 390 hrs. or Pre-diploma/Diploma of CTEVT course or one year working experience in professional training of CTEVT.

The bid documents must be submitted in one sealed envelope containing 2 separate envelopes of the following documents:

- Technical Proposal and Documents for eligibility,*
- Financial Proposal,*

The consultants will be selected following the Quality and Cost based Selection (QCBS) method. The minimum score to pass the technical proposal is 60 percent. Bardaghat Municipality reserves the right to accept or reject any or all proposals without stating any cause.

The deadline for the submission of proposal is before 4:00 PM, 16th January 2023. In case of the last day of submission falls on public holiday, then the next working day and same time shall be considered as the last date.


Chief Administrative Officer

Chief Administrative Officer

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Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE) II

Terms of Reference (TOR)

for

Conducting 1696 hrs. Training with OJT Program

1. Background

Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE) II is a bilateral project of the Government of Nepal (GoN) and the Government of Switzerland. The 4 years long project commenced on 10 September 2021 and will conclude on 15 July 2025. The goal of the project is to support Nepalese youths, women, and men, gain social and economic benefits from a federalized TVET system. To the end, the Project has been helping 3 spheres of government to assume their constitutional responsibilities in delivering TVET functions. Likewise, the project has been closely working with industries and their associations to reduce the mismatch in skills in demand and skills in supply, as well as improving the employability of the skilled human resource.

Council for Technical Education and Vocational Training (CTEVT) is responsible for implementing the project activities at federal level, which includes developing/updating curriculum and developing various guidelines. At province level, Ministry of Social Development (MoSD) implements the project activities which includes implementing Dual VET apprenticeship programme. Likewise, municipalities are responsible for delivering project activities at local level which includes implementing training with OJT among other activities. Helvetas Nepal is Technical Assistance (TA) Provider in the project. It is responsible for supporting 3 spheres of government to plan and implement the project activities and ensure their qualities.

Training need assessment (TNA) conducted by Bardaghat Municipality has identified the Professional Welder as the occupation on high demand. Accordingly, the Bardaghat Municipality is planning to conduct the 1696 hrs training with OJT on Professional Welder for 20 youths in the municipality. The primary target groups of the training are women and youths from disadvantaged groups. The Bardaghat Municipality invites proposal from interested and qualified Technical Schools to deliver the training as per the CTVET approved curricula.

This ToR is prepared to conduct training for the targeted youth in the fiscal year 2079/080 and it provides guidelines to the aspiring Training Providers (TPs) about the scope, work, working process, deliverables and etc.

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2. Objectives of the Assignment

The main objective of the assignment is to provide quality skill training to the youths (at least 60% from disadvantaged group of which 55% women) as per the CTEVT approved curricula, facilitate their skill test and placement to sustainable and rewarding employment.

3. Program Overview

Following is the overview of the program of this assignment.

| | |
|-----------------------------|--|
| Beneficiaries | Youth (Men: 18 to 35 years; Women: 18 to 40 years) |
| Training Hours | 1696 hrs. (Covering common module and technical module) |
| Practical v/s Theory | As per CTEVT curriculum |
| Attendance | Minimum 90 percent |
| Curriculum | Professional course with Level 2 of CTEVT curriculum |
| Sectors/Trades | Construction/Professional Plumber |
| Duration of training/period | 260 net working days in 10 months training duration |
| Monitoring mechanism | The TPs will establish a reliable monitoring mechanism during the training period. It will also set a reliable monitoring mechanism in order to confirm the gainfully employment rate. |
| Skill test | The TPs shall have responsibility to conduct the skill test in the test centers as prescribed by NSTB. |

4. Scope of Work

Based on the "कार्गयत अभ्याससहितको तालिम (Training with OJT) व्यावसायिक (Professional) तालिम कार्यक्रम कार्यान्वयन पुस्तिका २०७४ पहिलो संसोधन २०७८", the followings are major scope of work:

4.1 Pre-training stage:

- Submit inception report with detailed activity plan as per the format prescribed training implementation guideline.
- Conduct social marketing and outreach activities.
- Assure and manage appropriate training venue(s).
- Assign training implementing team including training coordinator and instructors.
- Develop detailed training plan comprising OJT in association with the OJT providers.
- Select the trainees in coordination with different entities including local organizations.
- Manage other required logistics.
- Develop and maintain code of conduct for the trainees.

4.2 During training stage:

4.2.1. Centre-based training

- Submit commencement report within 15 days of commencement of training.
- Conduct training program following the curriculum with 2 trainers for 20 trainees.
- Implement training program according to detailed training plan.
- Maintain conducive environment for training including Occupational Health and Safety (OHS).
- Provide tiffin and travel allowances to the trainees according to the provisions set in the contract.
- Conduct and document performance evaluation of individual trainee

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- vii. Assist and cooperate for monitoring and supervision activities performed by all stakeholders.
- viii. Prepare detailed OJT plan in coordination with In-Company Trainer of OJT provider.
- ix. Assign OJT Supervisor for regular coordination, monitoring and supervision during OJT period
- x. Submit progress reports and center-based training completion report as per reporting requirement as per the contract.

4.2.2. Industry-based training (OJT)

- i. Perform regular training supervision and monitoring activities by OJT supervisor.
- ii. Conduct and document performance evaluation of individual trainee.
- iii. Assist and cooperate for monitoring and supervision activities performed by all stakeholders.
- iv. Maintain all the training documents including database.
- v. Submit progress reports as per reporting requirement as per the contract and training completion report to CTEVT/ENSSURE.

4.3. Post-training stage:

- i. Coordinate for conducting skill test immediately after completion of training.
- ii. Facilitate job placement of graduates through linkage with potential employers.
- iii. Submit final report to concerned municipality/ENSSURE-II .
- iv. Follow the provisions set out in the related documents.

5. Geographical Coverage:

This assignment will cover the area of Palika only for training implementation. The Training Providers will implement this assignment with partnering of industries/business at local level.

6. Selection of Participants:

The Training Providers will follow the "कार्गयत अभ्याससहितको तालिम (Training with OJT) व्यावसायिक (Professional) तालिम कार्यक्रम कार्यान्वयन पुस्तिका २०७४ पहिलो संसोधन २०७८". Representative from the industries must be involved in the trainee selection process. Priorities will be given to local applicants for the training program.

7. Duration of the Assignment:

Duration of this assignment will be of 15 months after signing the contract. The Training Providers will submit detailed work plan along with human resource plan including institute-based training and on-the-job training (industry-based).

8. Qualification of Key Experts

Following are the tables for key experts and support staffs necessary to conduct a training event.

| S. No. | Expert | Minimum Qualification |
|--------|--|--|
| 1 | Trainer 1/Trainer 2/ OJT Supervisor | Short Term Training Level-III/Diploma with TOT in the relevant occupation/subject with three years of specific experience If Level-III/Diploma are not available in an occupation: Level— II, TSLC with TOT and 3 years' experience of trainer. |
| 2 | Training Coordinator | Bachelor in any discipline with 3 years of specific experience in related subject or Diploma in related technical field with 3 years of specific experience. |

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| | | |
|---|--|---|
| 3 | Database Expert | +2 or equivalent with minimum 3 months computer training from recognized institution and 2 years of specific experience in related field. |
| 4 | Monitoring and placement support officer | +2 or equivalent with minimum 2 years of specific experience in related subject. |

9. Physical infrastructure and Facilities Requirements

The Training Providers must have the adequate physical infrastructures and facilities for the training program as stated in curriculum, such as well-equipped classrooms, practical labs, instructor's preparation room, rest rooms, library, extra-curricular facilities and adequate tools, equipment and training materials, safety equipment/provisions as stated in curriculum of CTEVT.

10. Roles, Responsibilities and Limitations of Different Entities:

10.1 Palika

- i Conduct appropriate communication mechanism so that maximum
- ii Finance the approved cost of training program as per instalment
- iii Support Training Providers in conducting market assessment and in developing proposals.
- iv Assess the proposals and sign contracts/MoUs with Technical School
- v Conduct monitoring and evaluation related tasks under the program
- vi Maintain effective communication with relevant stakeholders
- vii Provide the necessary printed documents to Training Providers and trainees

10.2 Training Provider

The roles, responsibilities and limitations of Training Providers include the following in addition to the responsibility and job as prescribed in "कार्गयत अभ्याससहितको तालिम (Training with OJT) व्यावसायिक (Professional) तालिम कार्यक्रम कार्यान्वयन पुस्तिका २०७४ (प्रथम संसोधन २०७८)".

- i Conduct appropriate communication mechanism and do publicity/advertisement to attract necessary target group so that maximum of candidates knows about the program,
- ii Submit relevant information requested by Palika.
- iii Conduct regular interaction program with industries and employers to increase prospects of employment.
- iv Ensure teaching and learning takes place at both Training Providers and industries.
- v Take the responsibility of selecting appropriate industry partners for conducting practical class/training
- vi Ensure safety measures throughout the training course
- vii Prepare training plan in consultation with trainers and in-company trainers and ensure minimum of 8 hours daily on-the-job practical training at the industries
- viii Conduct internal assessment according to the existing guidelines/manual
- ix Appoint coordinator for the program who will liaison with Palika, OJT providers and trainees
- x Ensure that trainees do not displace employees
- xi Provide orientation training to trainees and should ensure the insurance of both trainees and trainers/supervisor while conducting the training
- xii Deliver the new technology and skill to trainees in order to make them more enthusiastic and intelligent

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- xiii Manage and bear the necessary cost for training management, such as materials, trainer's remuneration, electricity, training venue, stationary, drinking water, communication, office management, training management
- xiv Maintain daily attendance of trainers and trainees in accordance with the daily attendance
- xv Prepare On-the-job training plan with coordination of industries
- xvi The Training Providers should provide the progress report in given format and timeline
- xvii Manage proper monitoring and should ensure the quality and effectiveness of training through their internal monitoring team
- xviii Facilitate and coordinate to related/concerned companies/industries for job placement to trainees
- xix Follow the curriculum and procedures as approved by CTEVT
- xx Support and facilitate the skill test coordination with NSTB/CTEVT

10.3 OJT Provider/Industry

- i Sign contracts/ MoUs with Technical School
- ii Ensure safety measures throughout the course.
- iii Maintain communication with Training Providers and trainees
- iv Support Palika in monitoring and evaluation
- v Prepare training plan in consultation with the Technical School
- vi Conduct internal assessment in accordance guidelines/manual
- vii Ensure the provision of first aid kit, emergency service and grievance handling mechanism

10.4 Project support unit (PSU)/Helvetas

- i. The PSU /Helvetas will be mainly responsible for providing technical assistance to the municipality to ensure the quality of the training
- ii. Participate in the joint monitoring of the training at the different stages, provide feedback to the training institutes based on the observation and provide monitoring report to the municipality with recommendation for further action
- iii. Support in the training information dissemination and increase outreach to the Disadvantaged people and females
- iv. Facilitate linkage between the training providers and the industries for work-based training where possible
- v. Support to develop and update the trainings materials where required
- vi. Support to develop training progress report
- vii. Support in database operation and management
- viii. Support in capacity building of the training providers / industries

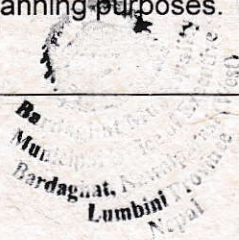
10.5 Trainee

- i Attend classes regularly (must maintain at least 90 percent attendance)
- ii Maintain discipline in the class/institution/industry
- iii Co-operate Palika/Training Providers in the information collection for baseline and follow-up surveys
- iv Maintain trainee's learning diary.
- v Do and follow all the responsibility and performance as per the prescribed guideline

11. Monitoring Mechanism

The monitoring of Training with OJT will be rigorously monitored by different levels such as from School, project, Local Governments, Ministry of Social Development and other related institutions. Training Providers will establish a dedicated monitoring unit for the purpose of monitoring project input, output and outcomes. Training Providers will also monitor the activities during the training and OJT period. The results of monitoring will be used for planning purposes. The monitoring system will

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be integrated with the project Management Information System. Training Providers will have a system of storing information and will update websites regularly.

A decentralized monitoring team consisting of official from LGs will be constituted to monitor the activities of professional training. The monitoring team will also consist of representative from ENSSURE/Helvetas Nepal. The frequencies of monitoring will take place five times or as per the Monitoring Guidelines of Training with OJT. The first visit by the monitoring team will be in the beginning of the program to verify that training institutions and industries have required physical and human resources as prescribed in the curriculum. At least two monitoring visits will take place during the institute-based training. The next monitoring visit will take place during the OJT placement and another monitoring will take place in skill testing process. Standard templates will be developed for the purpose of getting information received during the monitoring process. The information collected during monitoring visits will be integrated with the project management information system. Ministry of Social Development will also monitor on sample basis.

12. Expected Outcomes

- i 20 youths, 60% from disadvantaged communities of which 55% women, received training with OJT (centre based and industry based) as per the CTEVT approved curriculum
- ii 90% of the training participants graduated
- iii 80% of the graduates certified by NSTB
- iv 80% of the graduates gainfully employed in related occupation

13. Payment Schedule

The fund will be disbursed in 4 instalments as per the schedule below:

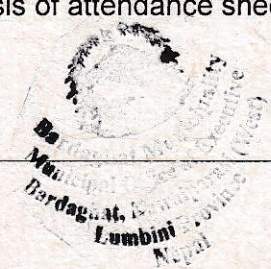
| Instalment | Deliverables | Supporting documents/evidence | Weightage | Timeline |
|------------|--|---|-----------------------------|---|
| First | Signing the contract agreement | <ul style="list-style-type: none"> • Training inception report, with detail training plan • Batch wise database report of enrolled trainees • Memo printed from database system. | 20% of direct training cost | Withing 15 days of training commencement based on enrolled trainees |
| Second | Institute based training completed | <ul style="list-style-type: none"> • Training progress report after centre-based training completion • OJT plan entry in prescribed database system • Attendance sheet of trainees • Memo printed from database system. | 30% of direct training cost | After 7 months or 182 working days from the training commencement |
| Third | Work based training completed and graduates participated in skill test | <ul style="list-style-type: none"> • Training Completion report (including center-based training, OJT details) • Details of skill testing of NSTB/CTEVT • Employment plan of graduates | 30% of direct training cost | 10 months or 260 working days from the training commencement |
| Last | Report of skill test result >80% and employment status | <ul style="list-style-type: none"> • Final Report including employment status, • Result sheet of skill test | 20% of direct training cost | After skill test result publication |

The above-mentioned instalments of direct training cost will be paid based on the actual trainee record.

The reimbursable cost will be paid as per the actual basis of attendance sheet of trainees.

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14. Eligibility Criteria

To be eligible in the selection process, the Technical Schools/Training Institutes must fulfil the following eligibility to be short listed.

- a. Copy of firm's renewal, organization or company registration certificate indicating at least three years standing of the firm/s;
- b. Copy of VAT registration.
- c. Copy of Valid CTEVT affiliation to conduct 1400-1696 hours training in related occupation or Copy of Valid CTEVT affiliation to conduct the pre/diploma in related occupation or Evidence of having conducted ENSURE project's 1696 hrs. training program in the same occupation
- d. Copy of tax clearance certificate for the last fiscal year
- e. Copy of audit report for the last three fiscal year
- f. Have at least three years working experiences in CTEVT- certified vocational training programs of minimum 390 hrs. or Pre-diploma/Diploma of CTEVT course or one year working experience in professional training of CTEVT.

15. Proposal Evaluation Criteria

The assessment of proposals will be carried out by a group of professionals based on the criteria detailed below:

| S.N. | Evaluation Criteria | Max. point Allocated |
|------|---|----------------------|
| 1 | Conformity with technical proposal requirements | 10 |
| 2 | Experiences of the Bidder | 15 |
| 3 | Training facilities available | 15 |
| 4 | Program implementation methodology | 20 |
| 5 | Quality of proposed key staff | 35 |
| 6 | Palika Level's Bidder | 5 |
| | Total | 100 |

- a. The minimum technical score required to pass is: 60
- b. Technical and Financial proposal shall be evaluated according to QCBS (Technical 80% and Financial 20%) method. The obtained score of out of 100 shall be converted into 80% after evaluation of technical proposal.
- c. **Physical Infrastructure Evaluation:** The set up of physical infrastructure should be in the Institute premises. The physical verification of proposed venues will be carried out by a group of professionals/experts including the representative of CTEVT based on the curricula and will also be verified the proposed Key Expert in proposal during the procurement process. Infrastructure of the organization in proposed occupations will be evaluated for those who pass the technical proposal. Those who do not meet the physical infrastructure as mentioned in the RFP will be rejected.
- d. Successfully verified infrastructure proposal shall be integral part of award decision.

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Technical Proposal - Standard Forms

- TECH A. TECHNICAL PROPOSAL SUBMISSION LETTER.
- TECH B. CONSULTANT'S REFERENCES.
- TECH C. SPECIFIC EXPERIENCE OF THE CONSULTANTS RELATED TO THE ASSIGNMENT
- TECH D. AVAILABLE INFRASTRUCTURE AND EQUIPMENT (SUBJECT TO FIELD VERIFICATION)
- TECH E. DESCRIPTION OF THE METHODOLOGY AND WORK PLAN TO PERFORM THE ASSIGNMENT.
- TECH F. TEAM COMPOSITION AND TASK ASSIGNMENTS.
- TECH G. FORMAT OF CURRICULUM VITAE (CV) FOR PROPOSED PROFESSIONAL STAFF.
- TECH H. ACTIVITY (WORK) SCHEDULE.

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TECH A : TECHNICAL PROPOSAL SUBMISSION LETTER

Date:

Bardaghat Municipality/Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE)

Subject: Submission of the Technical Proposal

Dear Sir:

We, the undersigned, offer our services to implement 1696 hours Training with OJT program on Professional Welder in accordance with your Request for Proposal dated 2nd January 2023 and our Proposal. We are hereby submitting our technical proposal sealed under a separate envelope to serve 20 trainees.

Our proposal is binding upon us and subject to the modifications resulting from contract negotiations. We hereby confirm that our proposal is in accordance with the Standard Formats provided in the Request for Proposal (RFP).

We understand you are not bound to accept any Proposal you receive.

Sincerely Yours,

Authorized Signature:

Name and Title of Signatory:

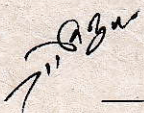
Name of Bidder:

Address:

Stamp of the Bidder:




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TECH B : BIDDER'S REFERENCES

B1. Background information

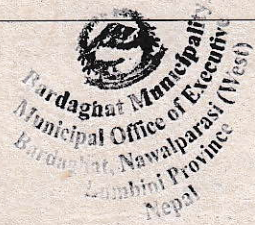
A. General Information of Training Provider (TP)

| S.N. | Description | | Remark |
|------|--------------------------|------------------|--------|
| 1 | Name of the TP/Institute | | |
| 2 | Address | District | |
| | | Municipality/RM | |
| | | Ward No. | |
| 3 | Contact Detail | Office Phone No. | |
| | | Email Address | |
| 4 | Contact Person | Name | |
| | | Designation | |
| | | Mobile No. | |
| | | Email address | |

B. Legal Information

| | | | | |
|---|-------------------------------------|-----------------------------------|-------------------|--------|
| 1 | Main Shareholders and Their Holding | Name | Shared Percentage | Remark |
| | | | | |
| | | | | |
| 2 | Head of Organization | Name | | |
| | | Home Address | | |
| | | Mobile | | |
| | | Email Address | | |
| | | | | |
| 3 | Company Registration Status | Registration Number | | |
| | | Registered Date | | |
| 4 | CTEVT Affiliation | Affiliation No. | | |
| | | Date of Affiliation | | |
| | | Affiliated level and occupation/s | | |
| | | Validity Date | | |

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|---|----------------------|------------------|--|--|
| 5 | VAT/PAN Registration | Registration No. | | |
| | | VAT No. | | |

C. Brief Information of the Organization (Please provide brief information of the organization including, vision, mission, goal, areas of expertise, geographical experiences and Organizational Charts (Maximum 2 pages).

Introduction:

Vision:

Mission:

Goal:

Areas of Expertise

| SN | Sector | Occupation |
|----|--------|------------|
| 1 | | |
| 2 | | |

Main Geographical Regions of Experience:

Organizational Chart including the full name of Board of Directors:

Others:

C.1, Please provide information of the legally established branch offices, If applicable.

| Information | Branch 1 | Branch 2 |
|------------------------------|----------|----------|
| District | | |
| Municipality/RM | | |
| Ward Number | | |
| Office Telephone No. | | |
| Contact Person's Name | | |
| Contact Person's Designation | | |

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| Contact Person's Mobile Number | | |
| Email | | |

(Please add more in this table if you have more than 2 branches in operations.)

D. Financial Information of Training Provider (Please submit the copy of financial documents in ANNEX)

| Description | FY 2076/077 | FY 2077/078 | FY 2078/079 | Total | Remark |
|--|-------------|-------------|-------------|-------|--------|
| Annual turnover (Rs.) (According to audit report) | | | | | |
| Net profit (Rs.) (According to audit report) | | | | | |

B2. Understanding the objective of the assignment

B3. Expected output/outcome of the assignment

TECH C : SPECIFIC EXPERIENCES RELATED TO THE ASSIGNMENT

C1. Training experience in same occupation (e.g., L-1, L-2, L-3, 1400-1696 hours or pre/diploma etc.) imparted in last three fiscal years (2076/077, 2077/078 and 2078/079)

| S.N. | Occupations | Program (e.g., L-1, L2, L-3, 1400-1696 Hours, Pre/Diploma etc.) | Number of Trainees Trained | Number of Trainees Passed Skill test or exam | Employment rate (%) | Funding Organization/client (write full name and address) | In which Fiscal Year training was conducted? |
|------|-------------|---|----------------------------|--|---------------------|---|--|
| 1 | | | | | | | |
| 2 | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | | | |
| 5 | | | | | | | |

(Please attach copies of experiences provided by the funding agency and NSTB only. Do not attach the copy of agreement)

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Bardaghat Municipality
Municipal Office of Executive
Bardaghat, Nawalparasi (West)
Lumbini Province
Nepal

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TECH D : AVAILABLE INFRASTRUCTURE AND EQUIPMENT

Availability of Infrastructure: Office Building, Classrooms, Practical Workshop/labs, Library, Hostels for male and female, Toilets for male and female, furniture's, Safety Equipment/Provisions etc.

D1. Office space and training facilities

| S.N. | Particular | Description | Unit (Number) | Size | Remark |
|------|------------|-------------|---------------|------|--------|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |

D2. Safety Equipment

| S.N. | Particular | Description | Unit (Number) | Size | Remark |
|------|------------|-------------|---------------|------|--------|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |

D3. List of tools, equipment and training materials available

[Please mention the list of available teaching learning materials for those occupations in which you are intended to apply. You can add more rows where necessary.]

| SN | Description | Quantity (No. Pieces, etc.) | SN | Description | Quantity (No. Pieces, etc.) |
|----|-------------|-----------------------------|----|-------------|-----------------------------|
| 1 | | | 6 | | |
| 2 | | | 7 | | |
| 3 | | | 8 | | |
| 4 | | | 9 | | |
| 5 | | | 10 | | |

D4. List of industries/companies accepting trainees for industry-based practices (OJT)

[Please mention the list of industries/companies who have accepted for providing industry-based practices in the proposed occupation. You can add more rows where necessary.]

| SN | Name of Company | Number of Trainees accepted | In-company trainer/s confirmed (yes/no) | MOU signed (yes/no) |
|----|-----------------|-----------------------------|---|---------------------|
| | | | | |
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TECH E : DESCRIPTION OF THE METHODOLOGY AND WORK PLAN TO PERFORM THE ASSIGNMENT (PLEASE MENTION FOR BOTH INSTITUTE-BASED TRAINING AND INDUSTRY-BASED TRAINING)

E1. Preparation methodology

- Selection of industry and collaboration
- MoU sign with OJT providing industries
- Outreach strategy/social marketing
- Application collection and Orientation to applicants
- Selection of trainees
- Venue Management, Human resources management, Safety Measures/ Emergency Preparedness

E2. Implementation methodology

- Training implementation method (institute-based and industry-based)
- Work plan and personnel schedule
- Management of institute-based
- Allocation of trainees and management of industry-based training
- Monitoring and performance evaluation methodology

E3. Post Implementation methodology

- Skill test preparation and appear in NSTB skill test
- Job placement strategy
- Communication and reporting mechanism

TECH F : TEAM COMPOSITION AND TASK ASSIGNMENTS

3F1. Provide information on staff proposed for the program under this assignment.

| S. N. | Proposed Position | Name | Qualification | ToT /instructional skills | Years of Experience |
|-------|----------------------|------|---------------|---------------------------|---------------------|
| 1 | Training Coordinator | | | | |
| 2 | Instructor 1 | | | | |

7/10/22
g.m.





Chief Administrative Officer

| | | | | | |
|---|----------------------------------|--|--|--|--|
| 3 | Instructor 2 | | | | |
| 4 | Database Operator | | | | |
| 5 | Placement and Monitoring Officer | | | | |

Note:

CVs of the proposed staff except In-company trainers, duly signed by the proposed professional staff and the authorized representative of the bidder must be attached for the evaluation. CV must be in the format given below in 3G.

Please submit the notarized copies of following certificates. If same expert's CV is submitted by more than one bidder such CV will not be evaluated in any bidders' favour.

1. Highest qualification certificate
2. TOT/ instructional skills/managerial skills certificates and
3. Evidence of relevant experiences and similar tasks performed; based on the submitted CV.

7/11/2020




[Handwritten Signature]
Chief Administrative Officer

TECH G : FORMATS OF CURRICULUM VITAE (CV) FOR PROPOSED PROFESSIONAL STAFF

Proposed Position: _____

Name of Training Institute/Technical School: _____

Name of Staff: _____

Phone /Mobile No. of Staff: _____

Date of Birth: _____

Membership in Professional Societies: _____

Education:

[Summarize the degrees obtained, college and university and year of education completion of a staff member.]

| Qualification | Institute/School/College | Year of Completion |
|---------------|--------------------------|--------------------|
| | | |

Employment Record:

[Starting with present relevant position, list in chronological order every employment held. List all dates and positions held, names of employing organizations and major tasks performed,]

| Position and Duration | Employer | Major tasks performed |
|---|----------|-----------------------|
| Example (Instructor from 2015 to till date) | XYZ | |
| | | |
| | | |

Training:

[Summarize relevant training (TOT or Management and Supervision) successfully completed by staff member, giving names of training institution and duration.]

| Training | Institute | Duration and Date |
|----------|-----------|-------------------|
| | | |

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Chief Administrative Officer

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|--|--|--|
| | | |
| | | |

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe my qualifications, my experience, and myself.

_____ Date: _____

[Signature of staff member and authorized representative of the consultant] Day/Month/Year

Full name of staff member: _____

Full name of authorized representative: _____

Stamp of the bidder provider: _____

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Handwritten signature and the title "Chief Administrative Officer" written vertically.

Handwritten initials/signature in the top left corner.

TECH H : ACTIVITY (WORK) PLAN

| Activity | [1st, 2nd, etc. are months from the start of assignment. Work plan for 12 months period is required.] | | | | | | | | | | | | |
|-----------------|---|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|--|
| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th | 11th | 12th | |
| Activity (Work) | | | | | | | | | | | | | |
| _____ | | | | | | | | | | | | | |
| _____ | | | | | | | | | | | | | |
| _____ | | | | | | | | | | | | | |
| _____ | | | | | | | | | | | | | |
| _____ | | | | | | | | | | | | | |
| _____ | | | | | | | | | | | | | |

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Chief Administrative Officer

Financial Proposal - Standard Forms

FIN A : FINANCIAL PROPOSAL SUBMISSION FORM

FIN B : SUMMARY OF COSTS

FIN C : DETAILED BREAKDOWN OF COST

→ 11/13/20




Chief Administrative Officer

FIN A : FINANCIAL PROPOSAL SUBMISSION LETTER

Date:

Bardaghat Rural Municipality / Enhanced Skills for sustainable and Rewarding Employment
(ENSSURE)

Subject: Submission of the Financial Proposal

Dear Sir/Madam;

We, the undersigned, offer our services to implement 1696 hours Training with OJT program on Professional Cook in accordance with your Request for Proposal dated 2nd January 2023 and our Proposal. Our attached Financial Proposal is for the sum of NRs.....(Amount in words.....). to serve 20 trainees.

Our Financial Proposal is subject to change if there is any alterations that may arise during and after the contract negotiation.

We understand you are not bound to accept any proposal you receive.

Sincerely Yours,



[Handwritten Signature]
Chief Administrative Officer

Authorized Signature:

Name and Title of Signatory:

Name of the Bidder:

Address:

Stamp of the bidder:

[Handwritten Signature]

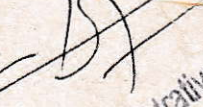
[Handwritten Signature]

FIN B : SUMMARY OF COSTS

| Costs | Amount(s) | Amount in Figure |
|------------------------------------|-----------|------------------|
| Sub-total | | |
| Total Cost without VAT | | |
| Value Added Tax (VAT) | | |
| Total Amount of Financial Proposal | | |

7/11/20.




Chief Administrative Officer

FIN C : DETAILED BREAKDOWN OF COST

Financial Proposal for Training Courses with OJT

Name of Service Provider:

Address:

Occupation:

Training Duration: 1696 hrs (10 months)

Important Note:

- Proposed number of participants = 20
- Ceiling (Upper limit) of direct cost for training per participants (Excluding VAT):

| S.N. | Particulars | Month | Quantity | Rate (NPR.) | Amount (NPR.) |
|-----------|--|-------|-----------|--------------|------------------|
| A. | Direct Training Cost | | | | |
| 1 | Remuneration | | | | |
| 1.1 | Training Coordinator | 10 | 1 | | |
| 1.2 | Instructor (Institute based) | 7 | 2 | | |
| 1.3 | Instructor (During OJT) | 3 | 1 | | |
| 2 | Teaching materials | | 20 | | |
| 2.1 | Consumable materials | | 20 | | |
| 2.2 | Non-consumable materials (Dep.) | | 20 | | |
| 3 | Other Support | | | | |
| 3.1 | Advertisement & Selection | | | | |
| 3.2 | Management and Administrative cost /months | | | | |
| 3.3 | Utilities/months | | | | |
| | Total Cost | | | | |
| | Per unit training cost | | | | |
| | VAT (13%) | | | | |
| | Total per unit cost including VAT | | | | |
| B. | Indirect Cost (Refundable Cost) | | | | |
| 1 | Tiffin/day | 260 | 1 | 75.00 | 19,500.00 |
| 2 | Group personal accidental insurance | | 1 | 500.00 | 500.00 |
| | Per trainee cost | | | Total | |

1. Local Government will recommend the skill test to NSTB based on the provided list of technical school/TP
2. Based on recommendation of LG, the cost of skill test will be paid directly to NSTB by the project/PSU

Authorized Signature

Date:

Office Stam

Enhanced Skills for Sustainable and Rewarding Employment (ENSURE) II



Chief Administrative Officer

711930

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